

Hanoi, March 20th, 2026

## ANNOUNCEMENT OF UNUSUAL INFORMATION

To: - State Securities Commission  
- Ho Chi Minh City Stock Exchange

1. Organization Name: **LILAMA10 JOINT STOCK COMPANY**

- Stock code: **L10**
- Address: Lilama 10 Building, To Huu Street, Dai Mo Ward, Hanoi City.
- Phone: 024 38649584 Fax: 024 38649581
- Email: [info@lilama10.com](mailto:info@lilama10.com)

On March 20, 2026, the Board of Directors of Lilama 10 Joint Stock Company received resignation letters from three members of the Board of Directors, namely: Mr. Phạm Khắc Tuyên, Mr. Nguyễn Hồng Đăng, and Mr. Đặng Hào Quang. In accordance with current regulations, Lilama 10 Joint Stock Company respectfully announces the following information:

### 2. Content of the disclosed information:

- The resignation letters of the three members of the Board of Directors of Lilama 10 Joint Stock Company are attached hereto.

This announcement is made in compliance with the applicable laws and regulations on information disclosure for public companies.

3. This information will be published on the Company's website on March 20th, 2026 at the address: [www.lilama10.com.vn](http://www.lilama10.com.vn) ;

- **Shareholder Relations**
- **Shareholders' Meeting Documents**

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.

### Attached documents:

- 1- Resignation letter as a member of the Board of Directors from Mr. Phạm Khắc Tuyên;
- 2- Resignation letter as a member of the Board of Directors from Mr. Nguyễn Hồng Đăng;
- 3- Resignation letter as a member of the Board of Directors from Mr. Đặng Hào Quang.

**Organization representative**  
**Authorized person to disclose information**  
(Signature, full name, title, and seal)



KẾ TOÁN TRƯỞNG

*Trình Ngọc Tuấn Hùng*

**SOCIALIST REPUBLIC OF VIET NAM**  
**Independence - Freedom – Happiness**

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**RESIGNATION LETTER**

Member of the Board of Directors for the term 2022 – 2027

To:

- The General Meeting of Shareholders of Lilama 10 Joint Stock Company
- The Board of Directors of Lilama 10 Joint Stock Company

I, the undersigned:

Full name: PHẠM KHẮC TUYÊN Date of birth: November 17, 1972 Citizen Identity Card / ID No.: 037072003031 issued on April 29, 2021 in Hanoi Permanent residence: Apartment P207, T4, Phuong Mai Urban Area, Kim Liên Ward, Hanoi City

Currently holding the position: Member of the Board of Directors of Lilama 10 Joint Stock Company for the term 2022 – 2027.

Due to work circumstances, I am unable to continue fully fulfilling the responsibilities of a Member of the Board of Directors.

I hereby respectfully submit this letter requesting the General Meeting of Shareholders and the Board of Directors to consider and approve my resignation from the position of Member of the Board of Directors for the term 2022 – 2027, effective from the date the General Meeting of Shareholders approves.

I commit that I have performed and will fully perform all handover procedures regarding work, records, and related documents in accordance with the provisions of law and the Company's Charter; and I shall be responsible for all decisions in which I participated during my term of office as stipulated by current regulations.

I respectfully request the General Meeting of Shareholders and the Board of Directors to consider and approve my resignation.

Thank you very much for your kind consideration!

Hanoi, March 18, 2026

**The undersigned**

Pham khac Tuyen

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**RESIGNATION LETTER**

Member of the Board of Directors for the term 2022 – 2027

To:

- The General Meeting of Shareholders of Lilama 10 Joint Stock Company
- The Board of Directors of Lilama 10 Joint Stock Company

I, the undersigned: Full name: Nguyễn Hồng Đăng Date of birth: August 25, 1974 Citizen Identity Card / ID No.: 001074040132 issued on July 10, 2021 by the Director of the Department of Administrative Management of Social Order and Safety Permanent residence: CT12B – Kim Văn Kim Lũ Apartment Building, Định Công Ward, Hanoi City

Currently holding the position: Member of the Board of Directors of Lilama 10 Joint Stock Company for the term 2022 – 2027.

Due to personal work commitments and current working conditions, I am unable to continue fully fulfilling the responsibilities of a Member of the Board of Directors.

I hereby respectfully submit this letter requesting the General Meeting of Shareholders and the Board of Directors to consider and approve my resignation from the position of Member of the Board of Directors for the term 2022 – 2027, effective from the date the General Meeting of Shareholders approves.

I commit that I have performed and will fully perform all handover procedures regarding work, records, and related documents in accordance with the provisions of law and the Company's Charter; and I shall be responsible for all decisions in which I participated during my term of office as stipulated by current regulations.

I respectfully request the General Meeting of Shareholders and the Board of Directors to consider and approve my resignation.

Thank you very much for your kind consideration!

Hanoi, March 18, 2026

**The undersigned**

Nguyen Hong Dang

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**RESIGNATION LETTER**

Member of the Board of Directors for the term 2022 – 2027

To:

- The General Meeting of Shareholders of Lilama 10 Joint Stock Company
- The Board of Directors of Lilama 10 Joint Stock Company

I, the undersigned: Full name: ĐẶNG HÀO QUANG Date of birth: January 16, 1990 Citizen Identity Card / ID No.: 040090046922 issued on November 04, 2021 by the Department of Administrative Management of Social Order and Safety Permanent residence: Tháp Residential Group, Đại Mỗ Ward, Hanoi City

Currently holding the position: Member of the Board of Directors of Lilama 10 Joint Stock Company for the term 2022 – 2027.

Due to work circumstances, I am unable to continue fully fulfilling the responsibilities of a Member of the Board of Directors.

I hereby respectfully submit this letter requesting the General Meeting of Shareholders and the Board of Directors to consider and approve my resignation from the position of Member of the Board of Directors for the term 2022 – 2027, effective from the date the General Meeting of Shareholders approves.

I commit that I have performed and will fully perform all handover procedures regarding work, records, and related documents in accordance with the provisions of law and the Company's Charter; and I shall be responsible for all decisions in which I participated during my term of office as stipulated by current regulations.

I respectfully request the General Meeting of Shareholders and the Board of Directors to consider and approve my resignation.

Thank you very much for your kind consideration!

Hanoi, March 18, 2026

**The undersigned**

Dang Hao Quang